

CASE STUDY



Training Management Software Specialist Helps Engineering Company Streamline its Training Management Process

Moralbox Implements Smart Training Management System for Fellow Member Dyer Engineering.



"As part of our digital strategy, cloud migration was one of the first area of focus and when we were introduced to Moralbox, it was an ideal fit to migrate our laborious paper based and error prone systems, over to an automated, exception report driven solution. We have found the Moralbox platform extremely user-friendly and Gordon and the team have done an amazing job in adapting their system to the needs of our business. I would highly recommend this cost-effective tool to anyone who needs to track skills and ensure training competency."

Richard Larder / Head of Digital Innovation / Dyer Engineering

"It has been great working with Dyer Engineering, who are such a forward-thinking company. We have worked together to develop features which will not only benefit Dyer Engineering, but also the wider engineering sector."

Gordon MacPherson / CEO / Moralbox

Background

Moralbox was set up by three partners who came together to develop training software that would help solve a common problem across industry around the management of training records.

The Moralbox software allows customers to instantly access workforce training records, know who needs training and action issues before they occur.

Following initial discussions, Moralbox began demonstrating the system to Dyer Engineering, who worked with the organisation to develop the software to meet their needs in the engineering sector.

Approach and Solution

As a start-up company, Moralbox was able to offer the flexibility and agility to develop the training software to meet the clients' needs. As a result, additional functionality was developed to offer a skills feature, which allowed Dyer Engineering to input a Skills Matrix onto the training platform.

Dyer Engineering also needed the system to be able to be used by multiple Divisions and Departments, which required various access levels. This led to further development and training across the relevant departments.

The Moralbox solution was bought into by the whole of Dyer Engineering, which made the transition much more fluid. The Skills Matrix allowed Dyer Engineering to



move from multiple spreadsheets managed by one person, to an integrated online training system that could be managed by each department, offering more departmental control and accountability.

Outcome and Advantage

- Since implementation of the system Dyer's training needs and requirements have been effectively and efficiently managed.
- Training records are easily kept up-to-date and relevant.
- The system has streamlined Dyer Engineering's internal processes.
- Remote online access enables departments to obtain information wherever and whenever required.
- Moralbox's agility has enabled the system to be developed to suit Dyer Engineering's needs as opposed to an 'off the shelf' system.
- As the Moralbox system is further developed, Dyer Engineering can leverage off these additional tools.

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